

Billings Police Department

Training Opportunity

The **Billings Police Department** is hosting a one day (8 Post Hours) **Internal Affairs Investigations and Use of Force training** in conjunction with the Montana & Idaho FBI National Academy Associates Conference at the Crowne Plaza on Tuesday **September 27, 2011**.

The guest lecturer is Attorney Randy Means. Mr. Means specializes in police operations and administration. He has recently published a book on police liability titled *The Law of Policing* He is the primary legal and risk management instructor for the International Association of chiefs of Police (IACP). He has taught in 47 states for many organizations including the FBI National Academy Alumni Association, the IACP, and the Southern Police Institute to name a few. He is a graduate of the University of North Carolina School of Law. He currently served on the Board of the national association of police legal advisors (IACP-LOS) and manages the "Chief's Counsel" column for "Police Chief" magazine.

This training covers police issues with selection, management, and retention of employees. The training also covers pre-employment standards, decisions to terminate, fitness for duty, court trends, integrity issues, background investigations, hiring processes, disqualifying conduct, liability for failure to discipline, Garrity, drug usage policies, limited duty and the American Disability Act (ADA), use of force and emergency vehicles, policy recommendations, fraternization and nepotism policies, and low cost high yield training initiatives.

Who Should Attend:

- Police Chiefs & Sheriffs
- Patrol & Investigative Division Commanders
- Mid-Managers & First Line Supervisors
- Internal Affairs Investigators & Supervisors
- Government Risk Managers & Legal Advisors

Dates: September 27, 2011

Cost: \$195

Location: Crowne Plaza
27 N 27th Street
Billings, Montana 59101
(406) 252-7400 www.crowneplaza.com

Registration: Contact Officer Kathy Carson via email at carsonk@ci.billings.mt.us or (406) 247-8669